

2022-23

Annual Report



OUR MISSION

Communities In Schools[®] surrounds students with a community of support, empowering them to stay in school and achieve in life.

OUR BELIEF

Communities In Schools of Virginia believes that transformative relationships are key to unlocking an individual's inherent potential.

We are committed to ensuring all students in Virginia, regardless of their background, identity, or circumstances, have equal access to opportunities and resources to thrive in school and beyond. We reject discrimination, prejudice, and bias in all forms and strive to create and foster inclusive environments where all individuals are welcomed, respected, valued, and empowered to engage authentically. By consistently demonstrating our commitment to these beliefs, we contribute to the creation of a more equitable and just society.



OUR PURPOSE

CIS of Virginia supports the growth and sustainability of a statewide network of six independent affiliates and a new affiliate serving rural communities in Southside Virginia. The state office:

- Strives to provide affiliate leaders, staff and boards with the knowledge, tools and resources that build strong and sustainable organizations.
- Identifies opportunities for growth and develops new partnerships to expand the reach and impact of CIS.
- Ensures fidelity to the evidence-based model that has proven to deliver high-quality supports to the students who need them most.



CIS of Hampton Roads



◀ CIS of Petersburg was identified as a key community organization in Governor Youngkin's Partnership for Petersburg initiative. Along with funding support, the initiative sparked opportunities to engage with First Lady of Virginia Suzanne Youngkin. During one visit, Mrs. Youngkin joined CIS site coordinator Natasha Johnson in honoring teachers during Teacher Appreciation Week.

OUR IMPACT

In 2022-23, CIS-VA supported its network of affiliates by:

Resources

- Providing **\$2,483,000 in pass-through funds** to affiliates
- Administering **\$5M in Community School Funds** awarded by the VDOE to support new and expanded programming in the network
- Administering Governor's Emergency Education Relief Funding to support CIS of Petersburg

Network Growth

- Engaging in strategic funding discussions to help guide the **next phase of expansion**
- Growing staff to support expansion in existing affiliates and new regions

Network Support

- Hosting a two-day **CIS-VA Network Summit**, convening more than 130 network staff for learning and connection
- Conducting affiliate-specific trainings across the network
- Providing customized data and evaluation support and training
- Facilitating cross-affiliate collaboration
- Introducing a refined **Emerging Leaders Fellowship** to foster leadership development and staff retention in affiliate network
- Publishing monthly e-newsletter focused on learning and professional development for site coordinators
- Implementing a **new tool** to identify social-emotional learning needs and measure outcomes

2022-23 CIS-VA Highlights

STATE OFFICE GROWTH



CIS-VA welcomed Leanne Lytle in August 2022 as Director of Program and Evaluation. In this role, she engages and serves all levels of the CIS-VA network to implement and evaluate effective programmatic practices while cultivating collaborative, positive relationships with affiliate staff and driving network-wide professional development. Among her contributions since joining CIS-VA, Leanne has helped plan and execute two network convenings, redesigned the Emerging Leaders Fellowship and created a learning curriculum for new site coordinators.

ADVOCACY

CIS-VA successfully proposed and advocated for two funding initiatives critical to growth of reach and impact across the state:

- **Increased allocation in Virginia Department of Education budget to \$2M/year** to support state office and network sustainability as well as growth to new high-need regions of the state.
- **Creation of a \$10M Community School Fund** for the development and implementation of the community school framework in school divisions. Funding legislation also called for the Virginia Department of Education's ongoing leadership in formalizing the community school framework in Virginia and exploring other related policy initiatives. In addition to CIS-VA's award, the Community School Fund is supporting 14 non-CIS school divisions in implementing community school initiatives.

FUNDING

CIS-VA received:

\$5M

from the Virginia Department of Education's Community School Fund, an initiative to develop, deepen and expand the community school framework across the Commonwealth. Over the 2023 and 2024 school years, the funds are supporting five affiliates in strategic growth in new and existing partner districts, and helping establish CIS-VA's new presence in Greensville County and Danville.

\$977K

in Congressionally Directed Community Project funds from Senator Mark Warner and Senator Kaine. The funds are supporting the network in adding school-based staff to support attendance and ongoing re-engagement initiatives in the 2023-24 school year.

\$100K

in grant funding as part of No Kid Hungry's continuing effort to ensure all children in Virginia remain healthy and able to reach their full potential. Funding went to food security initiatives throughout the statewide network and allowed all six affiliates to expand student and family access to food through grocery gift cards, food pantry supplies, community food distributions and more. From September 2022 through June 2023, 15,769 students were served by more than 3,000 documented supports.

2022-23 CIS-VA Highlights *continued*

NETWORK LEADERSHIP DEVELOPMENT

The **Engagement & Learning Fellowship** was introduced to provide a unique leadership development opportunity to school-based staff across the network. Throughout the year, the fellows helped shape peer learning, assisted in planning the annual CIS-VA Summit, and served as valuable sources of insight into the needs and challenges of school-based staff across Virginia. The 2022-23 fellows were:

- Joseph Jones, CIS of Hampton Roads
- Arianna Pereras, CIS of Hampton Roads
- Kimberly Reynolds, CIS of Chesterfield
- Lindsay Wilson, CIS of Richmond
- Katie White, CIS of Appalachian Highlands
- Darian Wyatt, CIS of Petersburg

PROGRAM INNOVATION

All CIS-VA network elementary schools were provided access to the **Devereux Student Strengths Assessment (DESSA)**, a widely-used and easy-to-administer measure of **social and emotional skills**. Grounded in research, the DESSA platform gives CIS coordinators the ability to view impact in real time and drive meaningful change using a suite of evidence-based, data-informed growth strategies. Using DESSA, coordinators evaluated 2,000 case-managed elementary students across the state, gaining insight into students' need for additional support. Those identified as needing interventions received targeted supports to develop skills such as goal-directed behavior, personal responsibility, optimistic thinking and social awareness. As a result, 47% of students improved their overall social-emotional competence. Affiliates utilized this data to demonstrate the CIS's ability not only to provide programming that specifically targets this important set of skills, but also accurately measure the impact of this work.

(L-R) Dr. Mark Emblidge, President, CIS-VA; Dr. Dan Domenech, Chair, CIS-VA Board of Directors; Rey Saldaña, President & CEO, Communities In Schools, Inc.; Dr. Hope Sinclair, Executive Director, CIS of Hampton Roads; Dr. Harold Fitrer, President & CEO, CIS of Richmond; Wanda Stewart, President & CEO, CIS of Petersburg; Bill Milliken, Vice Chair, CIS-VA Board of Directors and Founder, Communities In Schools, Inc.



2022-23 Expansion Report

OUR VISION

CIS-VA is committed to advancing community school principles across Virginia, with focus on the evidence-driven CIS framework of integrated student supports. With ambitious expansion of our reach, we aim to prioritize the highest need school communities based on criteria including:



High-priority schools

identified as any school eligible for Title I funding and/or underperforming on key VDOE accreditation metrics (math/English achievement gaps, chronic absenteeism)



Rural communities

where funding for and availability of supportive resources are scarce.



Ability to establish continuity of CIS presence

in school feeder patterns from elementary through high school.

2022-23 GROWTH

In the 2022-23 school year, significant growth in breadth and depth continued throughout the network. In total, our affiliates added:

4

new schools

12

staff added to existing schools to deepen implementation/impact

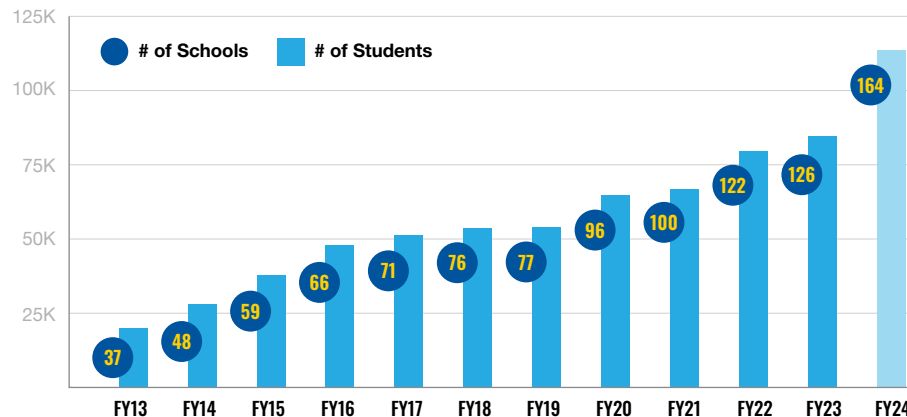
389

additional students receiving 1:1 case management

4,215

additional students reached (5% increase)

NETWORK GROWTH: SCHOOLS AND STUDENTS SERVED



2023-2024 FORCAST

In the 2023-24 school year, the reach of the CIS-VA network **will grow by 36%**. With presence in 25 school divisions and 164 schools, **more than 114,000 students will have access to CIS**. This growth includes expansion into Southside Virginia with new partnerships with Greensville County Public Schools and Danville Public Schools.

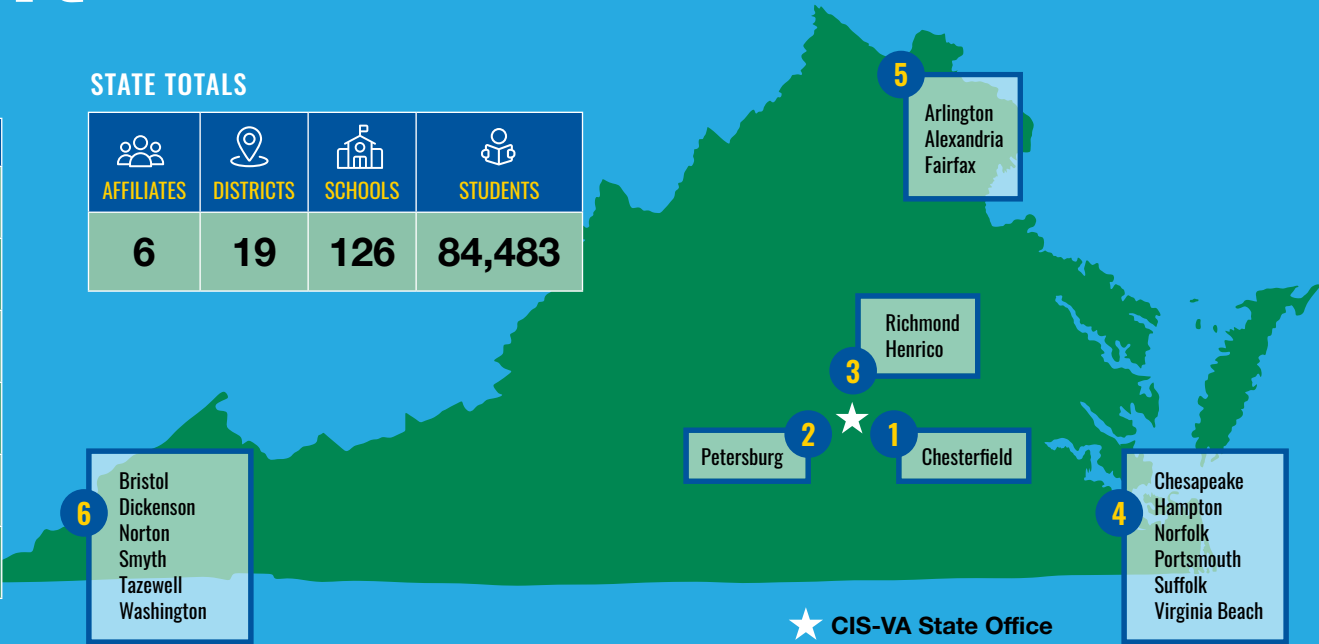
Network Report

AFFILIATE STATS

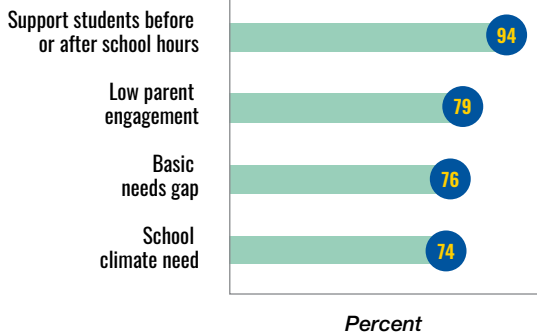
	DISTRICTS	SCHOOLS	STUDENTS
1 CIS of Chesterfield	1	11	10,919
2 CIS of Petersburg	1	8	4,179
3 CIS of Richmond	2	39	23,229
4 CIS of Hampton Roads	6	19	15,819
5 CIS of NOVA	3	10	14,779
6 CIS of Appalachian Highlands	6	39	15,400

STATE TOTALS

AFFILIATES	DISTRICTS	SCHOOLS	STUDENTS
6	19	126	84,483



OUR SCHOOLS

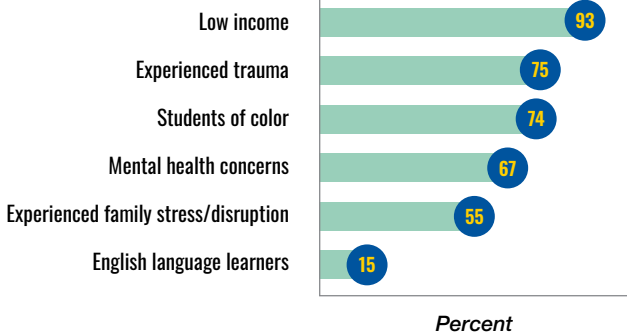


29% average chronic absenteeism rate

84% receive Title 1 funds

95% connected to one or more CIS schools

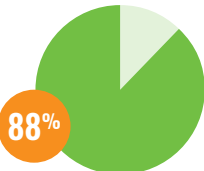
OUR STUDENTS



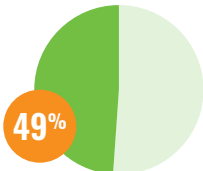
Network Impact

TIER 1 / WHOLE SCHOOL

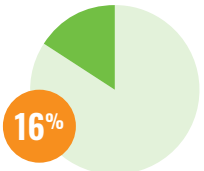
% SCHOOLS WITH GOALS



Improve attendance

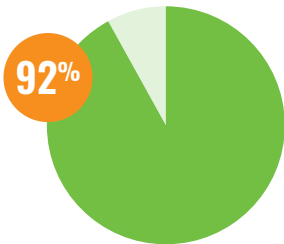


Improve school climate (parent engagement, SEL)



Improve academics

OUTCOME

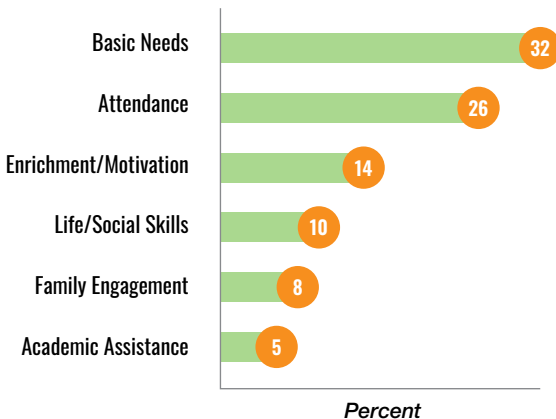


schools made improvements in their identified goal



CIS of Richmond

SCHOOL-WIDE SUPPORTS PROVIDED



TIER 1 IMPACT

6,907 supports provided

55 supports per school (avg)

171 students reached per support (avg)

64,648 parents/families served

93,698 basic needs items provided

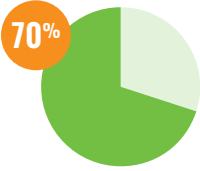
802,458 total students served

(total number includes students/families served more than once)

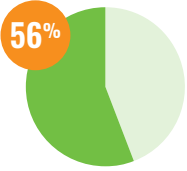
Network Impact continued

TIER 2 & 3

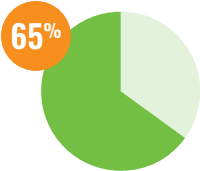
% OF STUDENT WITH GOALS



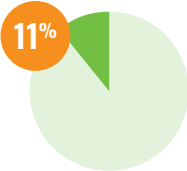
Improve attendance



Improve social-emotional learning

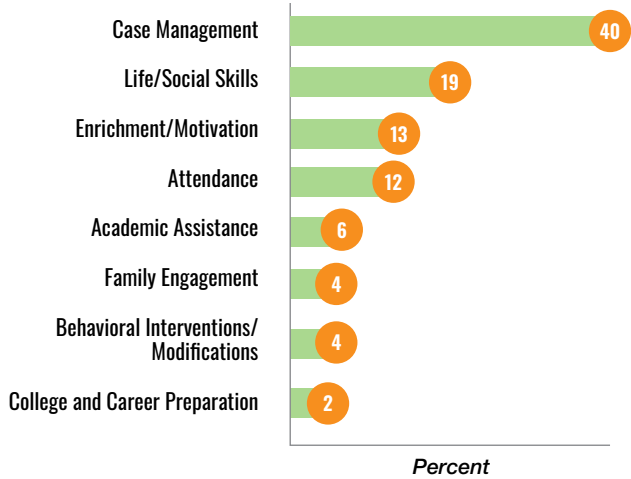


Improve academics



Improve behavior

TOP SUPPORTS PROVIDED



OUTCOMES

89% students improved attendance, SEL, behavior and/or course performance

97% K-11 students promoted

95% seniors graduation/received GED

98% graduates had a plan for post-graduation

TIER 2 & 3 IMPACT

6,240

case managed students

101,233

supports provided

16

supports provided per student (avg)

91%

supports provided directly by CIS site coordinator

5

supports provided per day per site coordinator during the school year

24,199

SEL supports provided

15,295

attendance supports provided



CIS of NOVA

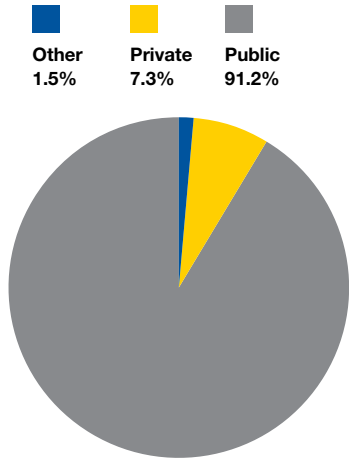
2022-23 Financial Report

Investment from the community is essential to our ability to expand CIS's reach, support affiliate excellence and report on outcomes. We are grateful for our partners in both the public and private sectors who share our commitment to ensuring every child has the opportunity to succeed in school and beyond.

In 2022-23, CIS-VA's resource development efforts resulted in more than \$2.4M in direct support for the affiliate network. Pass-through funds supported affiliate growth and sustainability in the form of investment in affiliate infrastructure and leadership, support for new site coordinator positions and a one-year hunger-relief initiative.

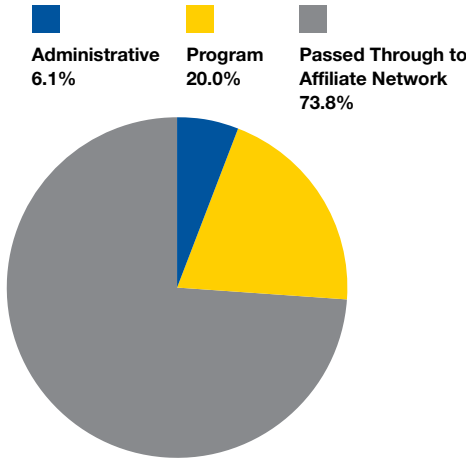
REVENUE

\$3,890,383



EXPENSES

\$3,364,458



CIS-VA Board, Staff & Affiliates

2022-23 BOARD OF DIRECTORS

Chair

Dan Domenech, Ph.D.

American Association of School Administrators
(Retired 2023)

Vice Chair

Bill Milliken

Founder, Communities In Schools, Inc.

Treasurer

Yvonne Brandon, Ed.D

Retired

Secretary

David Fernandez

Altria Group Inc.

Robert Blue

Dominion Energy

Larry Cooley

Management Systems International

Sarad Davenport

TMI Consulting, Inc.

David Hallock

Two Capitals Consulting

Michael Ligon

Retired

Elizabeth Lodal

Retired

Colette McEachin

City of Richmond

Asha Patton-Smith, M.D.

Kaiser Permanente Mid-Atlantic

Ex-Officio

Mark Emblidge, Ph.D.

Founder & President

Founding Co-chairs

The Honorable George Allen

The Honorable Mark Warner

STAFF

Mark Emblidge, Ph.D.

Founder & President

Julie Dillon

Senior Director of Development
& Communications

Lindsay Forston, Ph.D.

Senior Director of Program
& Evaluation

Willie Gillus, Jr.*

Director of Embedded Operations

Lathaniel Kirts

Director of Network Expansion

Rita Layne

Director of Finance & Administration

Leanne Lytle

Director of Program & Evaluation

CIS of Virginia in Southside*

Nicole Boone, Student Support
Coordinator

Brenda David, Student Support
Coordinator

*Joined staff in FY24

NETWORK

CIS of Appalachian Highlands

Chase Stewart, President & CEO

CIS of Chesterfield

Ashley Hall, Executive Director

CIS of Hampton Roads

Hope Sinclair, Ph.D.,
Executive Director

CIS of NOVA

Patrick Brennan, Executive Director

CIS of Petersburg

Wanda Stewart, President & CEO

CIS of Richmond

Harold Fitrer, Ed.D.,
President & CEO

